



Fifth Avenue Committee
Our Community. Our Future.

Job Announcement
South Brooklyn Accountable Development Initiative (SBADI)
Organizer

Status: Non-Exempt

Unit: Organizing & Advocacy

Position: Full-time/35 hours per week

Fifth Avenue Committee (FAC) is a 45-year-old nationally recognized South Brooklyn based, non-profit community development corporation and NeighborWorks America chartered member whose mission is to advance economic, social, and racial justice through integrated, community-centered affordable housing, grassroots organizing, policy advocacy, and transformative education, training and services that build the power to shape our community's future.

FAC works to transform the lives of over 5,500 low- and moderate-income New Yorkers annually so that we can all live and work with dignity and respect while making our community more equitable, sustainable, inclusive, and just.

To achieve our mission FAC develops and manages affordable housing and community facilities, creates economic opportunities, and ensures access to economic stability, organizes residents and workers, offers student centered adult education, and combats displacement caused by gentrification. www.fifthave.org

The South Brooklyn Accountable Development Initiative (SBADI) has been part of FAC's Organizing and Advocacy work for over 10 years. The SBADI Organizer will work with and report to the SBADI Program Coordinator and work closely with other staff to develop and grow an active base of public housing and low-income residents within Brooklyn's CD 2, 6 and 7. The role will focus on base building and engagement in relation to FAC's accountable and responsible development work and racial and environmental justice campaign areas and groups presently organized through SBADI's work, such as the Gowanus Neighborhood Coalition for Justice (GNCJ).

Responsibilities Include:

- Organize public housing and low-income residents within Brooklyn CD 2, 6 and 7 to promote accountable and responsible development, climate and racial justice, and affordable and healthy housing.
- Support resident grassroots stakeholder capacity building by leading trainings, focus groups, tours and workshops, implement projects and events as needed, and goal setting.
- Organize and facilitate popular education workshops to educate the general public on accountable development, affordable housing, land use, climate justice, neighborhood safety, and other topics relevant to advancing FAC's mission and work and needs of low- and moderate-income people and people of color.

- Develop outreach plans and conduct in-person door to door outreach, attend community events and local tenant association meetings, conduct targeted outreach activities and recruit community leaders and base-build for coalition and campaign work.
- Support hybrid in-person and virtual meetings through the development of agendas, meeting materials and follow-up as needed.
- Plan and undertake relevant campaign events such as press conferences, trainings, meetings, hearings, and demonstrations.
- Mobilize residents and partner organizations to take active roles in various campaigns including attending, assisting to plan, participate in and/or lead relevant campaign events.
- Assist with curriculum/workshop development and evaluation as needed.
- Represent FAC at relevant meetings with elected officials, government agencies, partners, coalitions and at events, as assigned.
- Perform administrative functions to ensure contract and grant compliance, input data and maintain reporting files accurately and timely as required.
- Participate in unit and staff meetings and trainings.
- Provide task supervision to interns and volunteers, as needed.
- Other responsibilities as assigned.

Qualifications:

- Minimum 1-2 years of experience in tenant organizing and base-building or working in coalition on a campaign is required.
- Bi-lingual in English and Spanish or Mandarin required.
- Knowledge of NYC housing and urban planning regulations, policies and dynamics preferred.
- Excellent interpersonal and problem-solving skills.
- Experience working with low-income populations is preferred.
- Strong writing, data management, administrative and computer skills preferred (Microsoft 365, and Salesforce).
- Familiarity with social media and virtual communication platforms preferred.
- Demonstrated appreciation for link between individual advocacy and community organizing.
- Commitment to FAC’s mission of racial, economic, and social justice and building local power within the context of a locally accountable community development corporation.

Compensation:

\$45,000-\$48,000 annual salary, commensurate with experience. Fifth Avenue Committee offers a comprehensive benefits package including full health, dental and vision insurance benefits (following a 60-day waiting period), voluntary flexible spending plan, 403b retirement plan, and paid leave time including 18 vacation days, 3 personal days and 12 paid holidays.

To Apply:

E-mail cover letter with resume and salary requirements with “SBADI Organizer” in the subject line by **February 10, 2023** to:

Fifth Avenue Committee, Inc.
 Attn: SBADI Organizer
 621 DeGraw Street
 Brooklyn NY 11217
jobs@fifthave.org

Please, no phone calls!

*Women and people of color and local residents are strongly encouraged to apply.
FAC is an equal opportunity employer (EEO).*